

Eliot Miller withdrew his motion.

Janet Landerholm makes a motion to not accept the City Ordinance pay schedule. Second by Nancy Smith.

According to Maureen Cruise, the way the ordinance reads the Board of Library Trustees would not lose control of setting the Library Director's salary.

Jocelyn Meek feels that if the Trustees do nothing the Library Director will be the only City employee not to get a raise. She feels that it would send the wrong message.

Discussion on why the issue of pay raise for the Library Director is coming up even though the Auditor's office mistakenly put through the raise. Daryle Brown raised the point that the Library Board of Trustees has not discussed it and is wondering why that was. Margaret thinks the reasoning for this is because it was never feasible. Janet Landerholm feels like it was just overlooked. Betsy informed the Board that she had spoken to both Library chairs past and present to discuss a raise and they both felt timing was not right. The rest of the board was unaware.

Janet Landerholm amended her motion not to adopt the City ordinance but to use it as a guideline. Vote taken

For. Janet Landerholm & Nancy Smith **Against:** Mark Linde, Margaret Mone, Janice Johnson Plumer & Jocelyn Meek **Abstain:** Daryle Brown. Motion Denied.

Janice Johnson Plumer made a motion to have pay scale go by a satisfactory performance evaluation deemed by the Trustees. **Motion withdrawn.** Janice Johnson Plumer was informed that this is what the Library Director's current contract states.

Janice Johnson Plumer made a motion to give the Library Director a pay raise. Eliot Miller seconded the motion. **Unanimously approved.**

Discussion was had on how to give the raise.

Eliot Miller made a motion that from July 1, 2013 to June 30, 2014 to raise the Library Directors salary from \$84,000 to \$89,239. Margaret Mone seconded the motion. **Unanimously approved.**

There was discussion about whether or not Library Director should receive retroactive pay. Pay would be approximately \$4,314.

Eliot Miller made a motion to give the Library Director retro pay in the amount of \$4,314. **For** Eliot Miller & Margaret Mone. **Against:** Mark Linde, Janet Landerholm, Daryle Brown, Nancy Smith and Jocelyn Meek. **Abstain:** Janice Johnson Plumer. **Motion Denied.** Library Director will not get retro pay.