

HEARINGS:

1. Petition of Lonnie's Auto Repair for a Motor Vehicle Repair Mechanical license located at 754 Warren Ave.
2. Petition of Gearheads Garage for a Motor Vehicle Repair Mechanical License located at 210 N. Cary St.

PETITIONS:

3. Of Richard Fagone dba Golden Dream Jewelry for a renewal Second Hand Precious Metals & Gems located at 365 Westgate Drive.

REPORTS:

4. Of the Ordinance Committee for its meeting of March 18, 2013.
5. Of the Finance Committee for its meeting of March 18, 2013.
6. Of the Real Estate Committee for its meeting of March 18, 2013.

COMMUNICATIONS:

7. From the City Auditor certifying that the balance of the Stabilization Fund as of March 11, 2013 is \$6,767,490.18
8. From the Executive Director of the Elections Commission requesting a total appropriation of \$130,000; \$105,000 to Election Commission-Personal Services and \$25,000 for Election Commission-Purchase of Services. (in order to provide funding for the special elections for US Senate this year on April 30, 2013 and June 25, 2013).
9. From the Mayor in accordance with M.G.L., Ch. 44, recommending an appropriation from Stabilization Fund-\$130,000 to Election Commission-Personal Services-\$105,000 and \$25,000 for Election Commission-Purchase of Services. (in order to provide funding for the special elections for US Senate this year on April 30, 2013 and June 25, 2013).
10. From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990 certifying the proposed appropriation of \$130,000 from the Stabilization Fund.
11. From the Director of Personnel submitting a letter of verification, that based on the favorable vote on November 1, 2012 by the City Council accepting Massachusetts General Laws Ch. 32B, Section 19 and the agreement reached between the City and the Public Employee Committee (PEC) signed November 2012, the Personnel Department, Personnel Employee Benefits, Health Insurance appropriation has a surplus of \$1.2 Million in Fiscal Year 2013.
12. From the Mayor in accordance with M.G.L. recommending an appropriation of \$33,900 from Personnel Employee Benefits to Public Property-Personal Service other than Overtime-\$32,900, and Public Property -Overtime-\$1,000 This contract covers three fiscal years, FY2011, FY2012, and FY2013.
13. From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the proposed appropriation to various departments in order to provide funding for the collective bargaining with The Brockton Building and Construction Trades, Laborers' International Union of No. America for the three

fiscal years at FY2011, FY2012, and 2013. **Provided that the city in the future will fully appropriate the annual amount of property tax new growth plus the annual increase of 2.5%, which represents the annual tax levy allowed under the Proposition 2 ½ levy limit, if needed to preserve services.**

14. From the Mayor in accordance with M.G.L. recommending an appropriation of \$202,500 from Personnel Employee Benefits to Police Department- Personal Services other than Overtime-\$195,500 and to Police Department- Overtime-\$7,000 in order to provide funding for the collective bargaining with the Police Supervisors Union, Local 1162, L.I.U.A. This contract covers three fiscal years, FY2011, FY2012, and FY2013.
15. From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the proposed appropriation of \$202,500 to various departments in order to provide funding for the collective bargaining with the Police Supervisors Union, Local 1162, L.I.U.A. This contract covers three fiscal years, FY2011, FY2012, and FY2013. **Provided that the city in the future will fully appropriate the annual amount of property tax new growth plus the annual increase of 2.5%, which represents the annual tax levy allowed under the Proposition 2 ½ levy limit, if needed to preserve services.**
16. From the Mayor in accordance with M.G.L., recommending an appropriation of \$60, 700 from Personnel Employee Benefits to Library- Personal Services other than Overtime-\$60,500, and Overtime-\$200 (in order to provide funding for the collective bargaining with the SEIU Local 888, Brockton Library Department. This contract covers three fiscal years, FY2011, FY2012, and FY2013.
17. From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the proposed appropriation of \$60, 700 from Personnel Employee Benefits to Library- Personal Services other than Overtime-\$60,500, and Library - Overtime-\$200 (in order to provide funding for the collective bargaining with the SEIU Local 888, Brockton Library Department for the three fiscal years, FY2011, FY2012, and FY2013. **Provided that the city in the future will fully appropriate the annual amount of property tax new growth plus the annual increase of 2.5%, which represents the annual tax levy allowed under the Proposition 2 ½ levy limit, if needed to preserve services.**
18. From the Mayor in accordance with M.G.L., recommending an appropriation totaling \$173,700 from Personnel Employee Benefits to DPW-Water Enterprise-\$105,500 and DPW-Water Enterprise-Overtime-\$18,000 and to DPW Sewer Enterprise-Personal Services other than Overtime-\$45,400 and to DPW Sewer Enterprise- Overtime-\$4,800. This contract covers three fiscal years, FY2011, FY2012, and FY2013. (in order to provide funding for the collective bargaining with the Public Employees Local Union 1162, Water and Sewer.
19. From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the proposed appropriation of \$173,700 (in order to provide funding for the collective bargaining with the Public Employees Local Union 1162, Water and Sewer. This contract covers three fiscal years, FY2011, FY2012, and FY2013. **Provided that the city in the future will fully appropriate the annual amount of property tax new growth plus the annual increase of 2.5%, which represents the annual tax levy allowed under the Proposition 2 ½ levy limit, if needed to preserve services.**
20. From the Mayor in accordance with M.G.L., recommending an appropriation of \$151,300 from Personnel Employee Benefits to:
 

Department	Personal Services other than OT	Overtime
Animal Control	\$15,800	\$900

Assessors	\$4,300	\$0
Auditors	\$11,900	\$200
DPW-Sewer	\$4,900	\$600
DPW-Comm	\$3,700	\$200
DPW-Refuse	\$3,500	\$600
Elections	\$4,000	\$100
Info Tech	\$32,500	\$2,000
Law	\$7,100	\$100
License Comm	\$3,700	\$600
Police	\$44,100	\$1,900
Veterans	\$1,100	\$100
Weights & Measures	\$7,200	\$200

In order to fund the collective bargaining agreement with the Brockton City Employees Union of the Laborers' International Union of North America. This contract covers three fiscal years, FY2011, 2012 and 2013. The members have agreed to accept zero increases to their wages for FY2011 and FY2012 in exchange for signing bonuses paid in FY2013. In addition, wages are increased during FY2013 as shown in the agreement.

21. From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the proposed appropriation of \$151,300 to various departments in order to provide funding for the collective bargaining agreement with the Brockton City Employees Union of Laborers' International Union of North America for the three fiscal years at FY2011, 2012 and 2013. Provided, that the City in the future will fully appropriate the annual amount of property tax new growth plus the annual increase of 2.5%, which represents the annual tax levy allowed under the Proposition 2 ½ levy limit.

22. From the Mayor in accordance with M.G.L., recommending an appropriation of \$57,900 from Personnel Employee Benefits to:

Department	Personal Services other than OT	Overtime
DPW-Engineering	\$5,900	\$100
DPW-Water Enterprise	\$14,100	\$100
Board of Health	\$20,700	\$500
Public Property	\$16,000	\$500

In order to fund the collective bargaining agreement with the Brockton Association of Engineers, Technicians and Inspectors. This contract covers three years, FY2011, 2012 and 2013. The members have agreed to accept zero increases to their wages for FY2011 and FY2012 in exchange for signing bonuses paid in FY2013. In addition, wages are increased during FY2013 as shown in the agreement.

23. From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the proposed appropriation of \$57,900 from Personnel Employee Benefits to various departments in order to provide funding for the collective bargaining agreement with The Brockton Association of Engineers, Technicians and Inspectors for the three fiscal years at FY2011, 2012 and 2013. Provided, that the City in the future will fully appropriate the annual amount of property tax new growth plus the annual increase of 2.5%, which represents the annual tax levy allowed under the Proposition 2 ½ levy limit.

24. From the Mayor in accordance with M.G.L., recommending an appropriation of \$208,700 from Personnel Employee Benefits to:

Department	Personal Services other than OT	Overtime
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Cemetery	\$11,700	\$1,400
DPW-Highway	\$92,700	\$6,100
DPW-Maintenance	\$3,900	\$200
DPW-Refuse Enterprise	\$14,600	\$2,700
Library	\$7,400	\$100
Public Property	\$26,100	\$1,000
Parks/Recreation-Enterprise	\$26,600	\$5,000
Parking Authority	\$9,100	\$100

In order to fund the collective bargaining agreement with the Public Employees Local Union 1162 of the Laborers' International Union of North America. This contract covers three years, FY2011, 2012 and 2013. The members have agreed to accept zero increases to their wages for FY2011 and FY2012 in exchange for signing bonuses paid in FY2013. In addition, wages are increased during FY2013 as shown in the agreement.

25. From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the proposed appropriation of \$208,700 to various departments in order to provide funding for the collective bargaining agreement with the Public Employees Local Union 1162 of the Laborers' International Union of North America for the three fiscal years at FY2011, 2012 and 2013. Provided, that the City in the future will fully appropriate the annual amount of property tax new growth plus the annual increase of 2.5%, which represents the annual tax levy allowed under the Proposition 2 ½ levy limit.
26. From the Mayor in accordance with M.G.L., recommending an appropriation of \$44,800 from Personnel Employee Benefits to:

Department	Personal Services other than OT	Overtime
Council on Aging	\$3,400	\$100
DPW-Highway	\$3,400	\$300
DPW-Engineering	\$6,800	\$100
DPW-Water Enterprise	\$8,100	\$1,300
Health	\$4,300	\$200
Library	\$3,400	\$100
Parking Authority	\$3,400	\$100
Procurement	\$3,400	\$0
Parks/Recreation-Enterprise	\$2,500	\$400
Veterans	\$3,400	\$100

In order to fund the collective bargaining agreement with the SEIU LOCAL 888, Brockton Department Heads Unit. This contract covers three years, FY2011, 2012 and 2013. The members have agreed to accept zero increases to their wages for FY2011 and FY2012 in exchange for signing bonuses paid in FY2013. In addition, wages are increased during FY2013 as shown in the agreement.

27. From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the proposed appropriation of \$44,800 to various departments in order to provide funding for the collective bargaining agreement with SEIU LOCAL 888, Brockton Department Heads Unit for the three fiscal years at FY2011, 2012 and 2013. **Provided, that the City in the future will fully appropriate the annual amount of property tax new growth plus the annual increase of 2.5%, which represents the annual tax levy allowed under the Proposition 2 ½ levy limit.**
28. From the Mayor in accordance with M.G.L., recommending an appropriation of \$181,400 from Personnel Employee Benefits to:

Department	Personal Services other than OT	Overtime
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Assessors	\$11,800	\$ 0
Auditors	\$12,400	\$200
City Clerk	\$9,100	\$200
City Council	\$8,800	\$200
City Planner	\$3,200	\$100
Council on Aging	\$2,000	\$100
DPW-Highway	\$5,500	\$400
DPW-Sewer Enterprise	\$2,800	\$200
DPW-Commissioner	\$3,100	\$100
DPW-Refuse Enterprise	\$2,900	\$600
DPW-Water Enterprise	\$17,200	\$4,600
Elections	\$8,800	\$100
Finance	\$2,900	\$100
Fire	\$5,700	\$100
Health	\$4,900	\$200
Law	\$2,900	\$100
Park Authority	\$3,100	\$100
Police	\$14,800	\$700
Procurement	\$2,800	\$ 0
Public Property	\$11,500	\$500
Park/Recreation- Enterprise	\$3,000	\$500
DPW-Highway	\$5,500	\$400
Tax Collector	\$17,400	\$100
Treasurer	\$11,600	\$100
Veterans	\$2,600	\$100
Cemetery	\$1,000	\$200

In order to fund the collective bargaining agreement with the Brockton City Hall Administrative Service Association Union. This contract covers three years, FY2011, 2012 and 2013. The members have agreed to accept zero increases to their wages for FY2011 and FY2012 in exchange for signing bonuses paid in FY2013.

29. From the CFO in accordance with Section 5 of Ch. 324 of the Acts of 1990, certifying the proposed appropriation of \$181,400 from various departments in order to fund the collective bargaining agreement with the Brockton City Hall Administrative Service Association Union for the three fiscal years at FY2011, 2012 and 2013. **Provided, that the City in the future will fully appropriate the annual amount of property tax new growth plus the annual increase of 2.5%, which represents the annual tax levy allowed under the Proposition 2 ½ levy limit.**

UNFINISHED BUSINESS:

30. Ordinance: An Ordinance Amending Chapter XVII of the Revised Ordinances of the City of Brockton. Be it ordained by the City Council of the City of Brockton as follows: Chapter 17. Planning and Development. This Ordinance shall become effective as of July 1, 2013. (IN CITY COUNCIL MARCH 11, 2013, PASSED TO A THIRD READING, AS AMENDED)
31. Ordinance: An Ordinance Amending Chapter II of the Revised Ordinances of the City of Brockton. Be it Ordained by the City Council of the City of Brockton as follows: Ch. 2-127. Pay Plan. (FAVORABLE)
32. Ordinance: An Ordinance Amending Revised Ordinances of the City of Brockton, Ch. 2, Article V, Division 7, Section 2-380. (FAVORABLE)

33. Ordinance: An Ordinance Amending Revised Ordinances of the City of Brockton, Chapter 2, Article 111, Division 2, Section 2-127 Chapter 2, Article III, Division 2, Section 2-127 (Annual Salary Schedule) Compensation Grade L4, Classification Title Asst. City Solicitor (f.t.) and Chapter 2, Article 111, Division 5, Section 2-186, to provide as follows: Section 2-186. Assistant City Solicitor. (FAVORABLE)
34. Ordinance: An Ordinance Amending Chapter XIX of the Revised Ordinances of the City of Brockton. Be it ordained by the City Council of the City of Brockton as follows: Chapter 19. Police Department. (FAVORABLE)
35. Reappointment of Janet Frizzell-Hancock of 300 Elm Street, Halifax as a Special Police Officer of the City of Brockton for a one year term ending February 2014. (FAVORABLE)
36. Reappointment of Theodore Hancock of 300 Elm Street, Halifax as a Special Police Officer of the City of Brockton for a one year term ending February 2014. (FAVORABLE)
37. Reappointment of Daniel J. Vaughn of 28 Wellington Street, Brockton as a Special Police Officer of the City of Brockton for a one year term ending February 2014. (FAVORABLE)
38. Reappointment of David Montrond of 143 Longwood Avenue, Brockton as a Special Police Officer of the City of Brockton for a one year term ending February 2014. (FAVORABLE)
39. Reappointment of William Vellios of 120 Holmes Avenue, Brockton as a Special Police Officer of the City of Brockton for a one year term ending February 2014. (FAVORABLE)
40. Reappointment of Jason Mosley of 581 Plain Street, Brockton as a Special Police Officer of the City of Brockton for a one year term ending February 2014. (FAVORABLE)
41. Reappointment of Kevin Smith of 130 Prospect Street, West Bridgewater as a Special Police Officer of the City of Brockton for a one year term ending February 2014. (FAVORABLE)
42. Reappointment of Nuno Montrond, 18 Sumner St. West, Brockton as a Constable in the City of Brockton for a term of three years. (FAVORABLE)
43. Appropriation of: \$11,325.00  
From: Commonwealth of Massachusetts Executive Office of Public Safety, Program Division  
To: Fire Department-Student Awareness of Fire Education (SAFE) Grant Fund (to conduct Fire Education Program). (FAVORABLE)
44. Appropriation of funds up to \$300,000.00, in excess of amounts already appropriated from DPW-Highway-Snow Removal, for the purpose of FY2013 snow removal. (FAVORABLE)
45. Appropriation of: \$222,000  
From: Stabilization Fund  
To: Department of Public Works Operations Division Highway-Street Lighting Account. (The purpose of this appropriation is to fund the balance needed for the FY2013 DPW Highway Section Street Lighting Account's remaining FY13 maintenance fees and electricity costs) (FAVORABLE)
46. Appropriation of: \$120,173  
From: Executive Office of Public Safety and Security

- To: Brockton Police Department; FY2013 Municipal Police Services Staffing Grant. (In accordance with the terms of the grant, these funds are for police overtime, to use for community policing beats, community policing activities, call taker placement, detective investigations and Quality of Life/Impact Shifts. There is no required match for these funds) (FAVORABLE)
47. Transfer of \$7,000  
From: Planning Department-Ordinary Maintenance (Buildings and Grounds Maintenance)  
To: Personal Services Overtime (to cover upkeep of the Parks on White Avenue, Crescent Street and GAR Park). (FAVORABLE)  
From: Animal Control Full-Time Services  
To: Personal Services Overtime  
(to cover overtime expenditures through the remainder of the Fiscal year).  
(FAVORABLE)
48. Transfer of \$8,000  
From: Animal Control Full-Time Services  
To: Personal Services Overtime  
(to cover overtime expenditures through the remainder of the Fiscal year).  
(FAVORABLE)
49. Ordered: That the City Council authorize the approval of the Net Metering Power Purchase Agreement between West Bridgewater Solar, LLC and the City of Brockton. (for the purchase of solar power from a solar plant, which will save the City in electricity costs). (FAVORABLE)
50. Ordered: The City Council of the City of Brockton petitions the Great and General Court under the provisions of Section 8 of Article 89 of the Amendments to the Constitution of the Commonwealth of Massachusetts for an Act as follows:  
AN ACT RELATIVE TO ESTABLISHMENTS IN THE CITY OF BROCKTON LICENSED TO SELL ALCOHOL PURSUANT TO G.L. CH 138  
(FAVORABLE AS AMENDED)
51. Order: to establish a moratorium for the growing of, use, sale, and distribution of medical marijuana in the City of Brockton according to M.G.L., up to and including September 30, 2013. (FAVORABLE AS AMENDED)
52. Ordered: That the City enter into an agreement, attached hereto, with the Massachusetts Executive Office of Housing and Economic Development and accept therefrom a grant in the amount of Four Million Dollars (\$4,000,000.00) (“EOHED Grant”) as part of the Commonwealth’s Growth Districts Initiative (“GDI Program”) established pursuant to Section 11 of Chapter 238 of the Acts of 2012 for the purpose of funding an economic development project within the block of land in downtown Brockton (FAVORABLE)
53. Ordered: That the City Council authorizes the Mayor and/or Treasurer/Tax Collector to execute any and all documents necessary to dispose of the properties located at and known as 00000 Montello Street (Map 109, Route 009, Plot 81) and 00044 Centre Street (Map 109, Route 066, Plot 4-1) to Trinity Brockton Limited Partnership (FAVORABLE)
54. Ordered: That the Mayor and/or Treasurer/Collector is hereby authorized to execute any and all documents necessary to convey the property located and known as Plot 84 Spring Street Parcel ID:093-032 to Dukene Beaubrun of 35 North Warren Avenue, Brockton, MA 02301 for the purchase price of One Thousand Five Hundred Dollars (\$1,500.00). (FAVORABLE)

ORDERS:

55. Ordinance: An Ordinance amending Chapter II, Division 2, Employee Classification and Compensation Plan, Benefits, Etc., Relative to Non-Union Employees of the City.
56. `Appropriation: Totaling: \$130,000  
 From: Stabilization Fund  
 To: Election Commission-Personal Services \$105,000  
 Election Commission-Purchase of Services \$25,000  
 (In order to provide funding for the special elections for US Senate this year on April 30, 2013 and June 25, 2013).
57. Appropriation: of \$33,900  
 From: Personnel Employee Benefits  
 To: Public Property-Personal Service other than Overtime-\$32,900 and  
 To: Public Property -Overtime-\$1,000 ( in order to provide funding for the collective bargaining with The Brockton Building and Construction Trades, Laborers' International Union of No. America for the three fiscal Years at FY2011,FY2012, and FY2013.)
58. Appropriation: totaling \$202,500  
 From: Personnel Employee Benefits  
 To: Police Department- Personal Services other than Overtime-\$195,500 and  
 To: Police Department- Overtime-\$7,000 (in order to provide funding for the collective bargaining with the Police Supervisors Union, Local 1162, L.I.U.A.)  
 This contract covers three fiscal years, FY2011, FY2012
59. Appropriation: Totaling \$60,700  
 From: Personnel Employee Benefits  
 To: Library- Personal Services other than Overtime-\$60,500, and  
 To: Library-Overtime-\$200 (in order to provide funding for the collective bargaining with the SEIU Local 888, Brockton Library Department).  
 This contract covers three fiscal years, FY2011, FY2012, and FY2013, in exchange for signing bonuses paid in FY2013.
60. Resolve: That the City Council hereby respectfully requests that the Commonwealth of Massachusetts, by and through the State Highway Department, reconsider its prior determination and find that the Rocky Marciano statue located within Champions Park, on the grounds of Brockton High School, is an attraction that is worthy of signage designation on Route 24.
61. Appropriation totaling \$173,700  
 From: Personnel Employee Benefits  
 To: DPW-Water Enterprise- \$105,500 and DPW-Water Enterprise-Overtime-\$18,000 and  
 To: DPW Sewer Enterprise-Personal Services other than Overtime-\$45,400 and DPW Sewer Enterprise- Overtime-\$4,800.  
 This contract covers three fiscal years, FY2011, FY2012, and FY2013.
62. Appropriation totaling: \$151,300  
 From: Personnel Employee Benefits  
 To:
- |                |          |         |
|----------------|----------|---------|
| Animal Control | \$15,800 | \$900   |
| Assessors      | \$4,300  | \$0     |
| Auditors       | \$11,900 | \$200   |
| DPW-Sewer      | \$4,900  | \$600   |
| DPW-Comm       | \$3,700  | \$200   |
| DPW-Refuse     | \$3,500  | \$600   |
| Elections      | \$4,000  | \$100   |
| Info Tech      | \$32,500 | \$2,000 |
| Law            | \$7,100  | \$100   |
| License Comm   | \$3,700  | \$600   |

Police	\$44,100	\$1,900
Veterans	\$1,100	\$100
Weights & Measures	\$7,200	\$200

In order to fund the collective bargaining agreement with the Brockton City Employees Union of the Laborers' International Union of North America. This contract covers three fiscal years, FY2011, 2013 and 2013. The members have agreed to accept zero increases to their wages for FY2011 and FY2012 in exchange for signing bonuses paid in FY2013. In addition, wages are increased during FY2013 as shown in the agreement.

63. Appropriation totaling: \$57,900  
From: Personnel Employee Benefits  
To:

DPW-Engineering	\$5,900	\$100
DPW-Water Enterprise	\$14,100	\$100
Board of Health	\$20,700	\$500
Public Property	\$16,000	\$500

(In order to fund the collective bargaining agreement with the Brockton Association of Engineers, Technicians and Inspectors. This contract covers three years, FY2011, 2013 and 2013. The members have agreed to accept zero increases to their wages for FY2011 and FY2012 in exchange for signing bonuses paid in FY2013. In addition, wages are increased during FY2013 as shown in the agreement.)

64. Appropriation totaling: \$208,700  
From: Personnel Employee Benefits  
To:

Cemetery	\$11,700	\$1,400
DPW-Highway	\$92,700	\$6,100
DPW-Maintenance	\$3,900	\$200
DPW-Refuse Enterprise	\$14,600	\$2,700
Library	\$7,400	\$100
Public Property	\$26,100	\$1,000
Parks/Recreation-Enterprise	\$26,600	\$5,000
Parking Authority	\$9,100	\$100

(In order to fund the collective bargaining agreement with the Public Employees Local Union 1162 of the Laborers' International Union of North America. This contract covers three years, FY2011, 2013 and 2013. The members have agreed to accept zero increases to their wages for FY2011 and FY2012 in exchange for signing bonuses paid in FY2013. In addition, wages are increased during FY2013 as shown in the agreement.)

65. Appropriation totaling: \$44,800  
From: Personnel Employee Benefits  
To:

Council on Aging	\$3,400	\$100
DPW-Highway	\$3,400	\$300
DPW-Engineering	\$6,800	\$100
DPW-Water Enterprise	\$8,100	\$1,300
Health	\$4,300	\$200
Library	\$3,400	\$100
Parking Authority	\$3,400	\$100
Procurement	\$3,400	\$0
Parks/Recreation-Enterprise	\$2,500	\$400
Veterans	\$3,400	\$100

(In order to fund the collective bargaining agreement with the SEIU LOCAL 888, Brockton Department Heads Unit. This contract covers three years, FY2011, 2013 and 2013. The members have agreed to accept zero increases to their wages for FY2011 and FY2012 in exchange for signing bonuses paid in FY2013. In addition, wages are increased during FY2013 as shown in the agreement.)

66. Appropriation totaling: \$181,400  
 From: Personnel Employee Benefits  
 To:

Assessors	\$11,800	\$ 0
Auditors	\$12,400	\$200
City Clerk	\$9,100	\$200
City Council	\$8,800	\$200
City Planner	\$3,200	\$100
Council on Aging	\$2,000	\$100
DPW-Highway	\$5,500	\$400
DPW-Sewer Ent.	\$2,800	\$200
DPW-Comm.	\$3,100	\$100
DPW-Refuse Ent.	\$2,900	\$600
DPW-Water Ent.	\$17,200	\$4,600
Elections	\$8,800	\$100
Finance	\$2,900	\$100
Fire	\$5,700	\$100
Health	\$4,900	\$200
Law	\$2,900	\$100
Park Authority	\$3,100	\$100
Police	\$14,800	\$700
Procurement	\$2,800	\$ 0
Public Property	\$11,500	\$500
Park/Recreation- Enterprise	\$3,000	\$500
DPW-Highway	\$5,500	\$400
Tax Collector	\$17,400	\$100
Treasurer	\$11,600	\$100
Veterans	\$2,600	\$100
Cemetery	\$1,000	\$200

(In order to fund the collective bargaining agreement with the Brockton City Hall Administrative Service Association Union. This contract covers three years, FY2011, 2013 and 2013. The members have agreed to accept zero increases to their wages for FY2011 and FY2012 in exchange for signing bonuses paid in FY2013)